



County of San Diego

DEPARTMENT OF HUMAN RESOURCES

LABOR RELATIONS DIVISION

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LETTER OF UNDERSTANDING BETWEEN THE COUNTY OF SAN DIEGO AND DISTRICT ATTORNEY INVESTIGATORS ASSOCIATION (DI & DM UNITS)

VACATION PAYDOWN - INJURY LEAVE EXCEPTION

This attests to and records the agreement of the parties to the Vacation Credit Paydown - Injury Leave Exception:

ARTICLE 6. PAID LEAVES

Section 2. Vacation

F. Injury Leave (California Labor Code Section 4850) Exception

Notwithstanding Section E (3) above, an employee who is on injury leave as defined in Section 5 below for a period of six (6) months or more within the last twelve (12) month period and the employee is, or imminently will be, foregoing vacation credit accruals due to reaching the Maximum Balance, may have vacation credits converted to a cash pay payment as described in Section E above.

The Injury Leave Exception is contingent upon adoption of an ordinance by the Board of Supervisors. We are proposing to have this matter before the Board of Supervisors on February 5, 2002 for its consideration and introduction to apply to those recognized bargaining units who are in agreement with this proposal. The Compensation Ordinance authorizing the Injury Leave Exception is tentatively set for adoption on February 8, 2002.

FOR THE COUNTY OF SAN DIEGO:

FOR THE DISTRICT ATTORNEY
INVESTIGATORS ASSOCIATION:

for Michael T. Kolb
MADGE M. BLAKEY
Labor Relations Manager

David H. Swim
DAVID H. SWIM

Date: January 16, 2002

Date: 1/23/02